**Person Specification: Teaching Assistant – Level 2**

|  |  |  |
| --- | --- | --- |
|  | Essential | Desirable |
| Experience | * Ability to successfully support pupils working in either Key Stage 1 or Key Stage 2
* Current experience of working in a setting subject to Health & Safety, Hygiene and Child Welfare & Protection regulations
* Some understanding of the basic milestones of child development
* Proven successful experience of working with children
 | * Experience of delivering small group interventions
 |
| Qualification | * English GCSE or equivalent qualification at Grade C/Grade 4 or above
* Maths GCSE or equivalent qualification at Grade C/Grade 4 or above or Level 2 Basic Skills literacy/numeracy
 | * Other relevant GCSE (or equivalent) Grade C/ Grade 4 or above in at least three other academic subjects
* Current First Aid certificate
* An NVQ Level 2 Qualification
 |
| Skills | * Have a good level of knowledge and understanding of teaching and learning
* Ability to acquire new skills
* Be able to take responsibility for adapting and personalising planning to suit a child
* Able to exercise initiative and independent action
* Be able to transfer theory/training into practice and demonstrate skills of problem solving, drawing on relevant experience
* Ability to carry out duties without supervision
 | * Be able to present information effectively, verbally and in writing for others
* Confident at using IT
* Be creative and imaginative
* Have an understanding of medical needs
 |
| Qualities | * Be able to exercise initiative and independent action
* Be proactive in offering ideas
* A good sense of humour
* A calm and patient manner
* Flexible and adaptable
* Ability to form positive relationships with children and colleagues
* Ability to contribute effectively to the workload and responsibilities of a team
 | * To have a good record of attendance
 |