**Person Specification: Teaching Assistant – Level 2**

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|  | Essential | Desirable |
| Experience | * Ability to successfully support pupils working in either Key Stage 1 or Key Stage 2 * Current experience of working in a setting subject to Health & Safety, Hygiene and Child Welfare & Protection regulations * Some understanding of the basic milestones of child development * Proven successful experience of working with children | * Experience of delivering small group interventions |
| Qualification | * English GCSE or equivalent qualification at Grade C/Grade 4 or above * Maths GCSE or equivalent qualification at Grade C/Grade 4 or above or Level 2 Basic Skills literacy/numeracy | * Other relevant GCSE (or equivalent) Grade C/ Grade 4 or above in at least three other academic subjects * Current First Aid certificate * An NVQ Level 2 Qualification |
| Skills | * Have a good level of knowledge and understanding of teaching and learning * Ability to acquire new skills * Be able to take responsibility for adapting and personalising planning to suit a child * Able to exercise initiative and independent action * Be able to transfer theory/training into practice and demonstrate skills of problem solving, drawing on relevant experience * Ability to carry out duties without supervision | * Be able to present information effectively, verbally and in writing for others * Confident at using IT * Be creative and imaginative * Have an understanding of medical needs |
| Qualities | * Be able to exercise initiative and independent action * Be proactive in offering ideas * A good sense of humour * A calm and patient manner * Flexible and adaptable * Ability to form positive relationships with children and colleagues * Ability to contribute effectively to the workload and responsibilities of a team | * To have a good record of attendance |